

Seat No. : _____

NG-108

November-2018

Integrated LL.B., Sem.-V

IL 304 : Labour Laws-I

Time : 2:30 Hours]

[Max. Marks : 70

- Instructions :** (1) Answer **all** the questions.
(2) Figures to the right in bracket indicate marks for each question.

1. When an individual dispute becomes an “Industrial Dispute” ? Explain with case laws. **18**

OR

- (a) Explain the Constitutional perspectives of labour laws. **10**
(b) Define Retrenchment and Lay off. **8**

2. What is Standing Order ? Describe the conditions and procedure for certification of standing orders. Can standing order be modified ? **18**

OR

- (a) Explain in detail the history of Trade Union in India and reasons for its development. **10**
(b) Define Industry with case laws. **8**

3. Define Closure and Procedure for closing down an Undertaking. **18**

OR

- (a) Unfair Labour Practices and Role of Government under Industrial Disputes Act 1947. **10**
(b) Classification of Unions : Primary union, Qualified union, Representative union. **8**

4. (A) Writes short notes on the following : Attempt any **two**. **10**

- (a) Continuous Service.
(b) Authorities under the Industrial Dispute Act.
(c) Meaning and importance of Industrial Relations.
(d) Industrial dispute.

(B) Choose the correct answer. Attempt any **three**.

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- (1) The Industrial Dispute Act became operational on
(A) 1st April, 1947 (B) 1st April, 1949
(C) 1st January, 1948 (D) 1st January, 1949
 - (2) Trade union means any combination formed primarily for the purpose of regulating the relations between
(A) Workmen and employers permanently.
(B) Workmen and workmen permanently.
(C) Workmen and employers, workmen and workmen, employers and employers temporary or permanent.
(D) Workmen and employers, workmen and workmen, employers and employers permanently.
 - (3) Which one of the following is not a machinery for settlement of Industrial Disputes under the Industrial Disputes Act, 1947 ?
(A) Conciliation Officer (B) Board of Conciliation
(C) Collective Bargaining (D) Labour Court
 - (4) 'First come last go and last come first go' is the principle of
(A) Retrenchment (B) Closure
(C) Lay-off (D) Dismissal
 - (5) The International Labour Organization was established in the year
(A) In the year 1947 (B) In the year 1948
(C) In the year 1919 (D) In the year 1918
 - (6) The text of the Certified Standing Orders shall be prominently posted by the employer in _____ and in the language understood by the majority of his workmen.
(A) English
(B) Hindi
(C) Devanagiri Script
(D) Language specified in 8th Schedule of the Constitution
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